



HINDUSTAN URVARAK & RASAYAN LIMITED

(A JV of NTPC, CIL, IOCL, FCIL & HFCL)

Barauni, Urvarak Nagar, Begusarai-851115.

Ref. No. HURL/BR/HR/2023-24/ICC

Date: 06.12.2023

In terms of the provisions of Section 4 (1) of The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, Internal Complaints Committee (ICC) comprising of following members is hereby constituted in respect of HURL, Barauni:

S.No.	Name of Member	Role
1.	Ms. Meenakshi Anand, GM	Chairperson/Presiding Officer
2.	Ms. Sanyami Saxena, AM (Process)	Member
3.	Ms. Sushmita Suman, Engineer Urea	Member
4.	Ms. Supriya, Engineer Electrical	Member
5.	Mr. Pramod Kumar Mishra, Officer HR	Member Secretary
6.	Mr. Shashi Prakash Pandey, Security Officer	Member
7.	One member from among NGO or associations committed to the cause of women or a person familiar with the issues relating to sexual harassment*	

*The same member may be finalized by Chairperson/Presiding Officer, ICC along with the terms and conditions of such engagement.

The above members of the Internal Complaints Committee (ICC) shall hold office till further orders or for a period of three years from the date of this order, whichever is earlier.

This issues with the approval of the Competent Authority.

Rakesh Kumar Pandey
Chief Manager (HR)

Copy To:

1. Project Head - HURL Barauni
2. All members of the internal complaints committee
3. All HODs
4. Office Order File
5. HQ HR