



## HINDUSTAN URVARAK & RASAYAN LIMITED

(A JV of NTPC, CIL, IOCL, FCIL & HFCL)

Admin. Building HURL Campus, Fertilizer Gorakhpur-273007

Ref:-HURL/GKP/HR/23-24/4206

Date:- 29-11-2023

### OFFICE ORDER

In terms of provisions of Section 4 (1) of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 , Internal complaints Committee (ICC) comprising of following members is hereby constituted in respect of HURL , GKP:

1	Ms Shuchi Tripathi, Manager- Instrumentation	Chairperson / Presiding Officer
2	Mr. Sandeep Pandey, Manager- Safety	Member
3	Mr. Durgesh Kumar Singh, Manager- Purchase	Member
4	Ms. Soni, Engineer- Process	Member
5	Ms. Astha Vajpayee, Officer- HR	Member Secretary
6	One member from among NGO or associations committed to the cause of women or a person familiar with the issues relating to sexual harassment*	

\* may be finalised by Chairperson/ Presiding Officer, ICC along with the terms and conditions of such engagement.

The above members of the Internal Complaints Committee (ICC) shall hold office till further orders or for a period of three years from the date of this order, whichever is earlier.

This issues with the approval of the Competent Authority.

  
29/11/23  
Subodh Dixit  
DGM (HR)

#### Copy to:

1. MD, HURL
2. BUH, HURL-GKP
3. HURL, HR-HQ
4. All members of Internal Complaints Committee
5. All HODs, HURL-GKP