



# HINDUSTAN URVARAK & RASAYAN LIMITED

(A JV of NTPC, CIL, IOCL, FCIL & HFCL)

BARAUNI URVARAK NAGAR, BEGUSARAI - 851115

Ref. No. HURL/BR/HR/ICC/2026-27

Date: 20.05.2026

## Office Order

In terms of the provisions of Section 4 (1) of The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, Internal Complaints Committee (ICC) at HURL Barauni Unit vide Office Order dated 16.01.2026, is hereby reconstituted comprising of the following members:

S.No.	Name of Member	Role
1.	Ms. Iti Matta, Company Secretary	Chairperson/Presiding Officer
2.	Ms. Sushmita Suman, Sr. Engineer- Urea	Member
3.	Ms. Supriya, Engineer Electrical	Member
4.	Ms. Anwasha Patra, Astdt. Officer-Legal	Member Secretary
5.	Mr. Ishwar Priyadarshi, Officer- HR	Member
6.	Mr. Shashi Prakash Pandey, Security Officer	Member
7.	One External Member (from NGO or Association committed to the cause of women or person familiar with issues relating to sexual harassment) *	

\*The same member may be finalized by Chairperson/Presiding Officer, ICC along with the terms and conditions of such engagement.

The above members of the Internal Complaints Committee (ICC) shall function in accordance with the provisions of the Act and hold office till further orders or for a period of three years from the date of this order, whichever is earlier.

This issues with the approval of the Competent Authority.

  
(Rakesh Kr. Pandey)  
Chief Manager-HR

### Copy to:

1. BUH - Barauni Unit
2. All members of the internal complaints committee
3. All HODs
4. HQ- HR
5. MD Secretariate
6. Office Order File