



हिन्दुस्तान उर्वरक एवं रसायन लिमिटेड, गोरखपुर  
**HINDUSTAN URVARAK & RASAYAN LTD., GORAKHPUR**

(A Joint Venture of NTPC, CIL, IOCL, FCIL & HFCL)

कार्यालय : प्रशासनिक भवन, एच.यू.आर.एल. कैम्पस, फर्टीलाइजर, गोरखपुर-273007 उ.प्र. भारत, दूरभाष : 0551-2261177  
Office : Administrative Building, HURL Campus, Fertilizer, Gorakhpur - 273007 (U.P.) India Telefax : 0551-261177

Ref:-HURL/GKP/HR/26-27/531

Date:- 20-05-2026

**OFFICE ORDER**


In terms of provisions of Section 4 (1) of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, Internal complaints Committee (ICC) comprising of following members is hereby constituted in respect of HURL, GKP:

1	Ms Sadhana Singh-Assistant Manager-Finance	Chairperson / Presiding Officer
2	Mr. Sant Singh, Chief Manager- HR	Member
3	Mr. Ankur Pandey, Sr. Manager- C&M	Member
4	Ms. Bhaswati Hazarika, Sr. Officer- C&M	Member Secretary
5	Ms. Safiya Bano, Sr. Engineer- Urea	Member
6	One member from among NGO or associations committed to the cause of women or a person familiar with the issues relating to sexual harassment*	

\* may be finalised by Chairperson/ Presiding Officer, ICC along with the terms and conditions of such engagement.

The above members of the Internal Complaints Committee (ICC) shall hold office till further orders or for a period of three years from the date of this order, whichever is earlier.

This issues with the approval of the Competent Authority.

  
Sant Singh  
CM (HR)

**Copy to:**

1. MD, HURL
2. BUH, HURL-GKP
3. HURL, HR-HQ
4. All members of Internal Complaints Committee
5. All HODs, HURL-GKP

निगमित कार्यालय : कोर-4, नौवा तल, स्कोप मीनार, लक्ष्मी नगर डिस्ट्रिक्ट सेन्टर, नई दिल्ली - 110 092, भारत, दूरभाष : +91-11-22502267, 22502268  
Corporate Office : Core-4, 9th Floor, SCOPE Minar, Laxmi Nagar District Centre, New Delhi- 110 092, India, Tel: +91-11-22502267, 22502268

पंजीकृत कार्यालय : कोर-4, नौवा तल, स्कोप मीनार, लक्ष्मी नगर डिस्ट्रिक्ट सेन्टर, नई दिल्ली - 110 092  
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