



SAFETY, HEALTH & ENVIRONMENT POLICY

We at Hindustan Urvarak and Rasayan Limited are committed to carry out business with high standards of Safety, Health & Environment (SHE). We believe that good SHE performance is an integral part of efficient and sustainable business management.

In order to fulfil our commitment, we shall

- Comply with all applicable Safety, Health and Environment laws and Regulations.
- Make continual efforts to minimize adverse impact of Safety, Occupation and pollution risk to all stakeholders and adopt industries benchmark practices.
- Plan, design, construct, operate and maintain all facilities, processes and services to secure sustained Safety, Health and Environment.
- Provide adequate resources including training, personal protective equipment and involve all stakeholders with consultative and participative approach for Safety, Occupational Health and Environment Protection.
- Proactively carry out regular audits and assessment of Risk and Opportunities of our processes and services by internal and external experts for continual improvement in SHE standard.
- Follow the principle of prevention of pollution, minimization of waste with “recycle, reuse and recovery” strategies and conservation of natural & other material resources.
- Believe on principle that “All accidents are preventable” and act accordingly to make it a reality at the workplace.
- Establish, measure and improve performance by setting SHE objectives, targets and key performance indicators (KPI) as part of the SHE management system.
- Periodically review this policy to ensure its alignment to the business and communicate to all concerned.

Date: 25th April 2023


Siba Prasad Mohanty
Managing Director