



**HINDUSTAN URVARAK & RASAYAN LIMITED**  
**A JV OF IOCL, NTPC, CIL, FCIL & HFCL**

**Advt. No.: FTC/2021/3**

**Engagement of Retired executives on Fixed Term Contract (FTC) basis in HURL**

Hindustan Urvarak & Rasayan Limited (HURL) is a joint venture company incorporated by Indian Oil Corporation Limited (IOCL), NTPC Limited (NTPC), Coal India Limited (CIL) with Fertilizer Corporation of India Limited (FCIL) and Hindustan Fertilizer Corporation Limited (HFCL) with a prime objective to establish and operate state of the art environment friendly and energy efficient Natural Gas based Fertilizer Complexes (Ammonia-Urea) of 2200 MTPD Ammonia and 3850 MTPD Urea (1.27 MMTPA neem coated urea) at Gorakhpur (Uttar Pradesh), Sindri (Jharkhand) & Barauni (Bihar), and simultaneously market their products, thus spurring economic growth.

HURL is in need of talented professionals who have retired from service for various positions on fixed-term contract for a period of 1 year which may be extended based on requirement.

<b>Sr</b>	<b>Position</b>	<b>Requirement</b>	<b>Essential pre-requisite</b>	<b>Work Experience</b>
1	Lead Commissioning	3	Engineering Graduate in Chemical discipline.  Upper age limit: 65 years	<ul style="list-style-type: none"><li>➤ At least 25 years' experience in the Operation and Maintenance of Ammonia and Urea Plants of which 3- 5 years as Project Head /Unit Head and should have led the execution of at least one major Engineering and Commissioning project related to capacity enhancement, energy revamp or feedstock conversion in Modern Ammonia and Urea Complex.</li><li>➤ Experience in the Functioning of Gas Turbines/ HRSG of Ammonia &amp; Urea, General HSE Guidelines of Fertilizer Industry.</li><li>➤ Experience in the administration and execution of Fertilizer Projects along with Contracting, Budgeting and Cost Control.</li><li>➤ Experience in Process Engineering of Modern Ammonia and Urea Complex, Environment Compliances, Material and Energy Balances and Material Handling.</li></ul>
2	Lead IT & Digital	1	Engineering Graduate in any discipline.  Upper age limit: 65 years	<ul style="list-style-type: none"><li>➤ Should have served as Head IT for at least 5 years in Fertilizer Industry.</li><li>➤ Experience in developing IT strategy and creation of IT Systems in Fertilizer Industry as Head IT</li><li>➤ Experience of implementation of SAP in Fertilizer Industry</li></ul>



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3	Lead HSE	3	Engineering Graduate in any discipline.  Upper age limit: 65 years	<ul style="list-style-type: none"><li>➤ Should have experience of handling HSE department for at least 5 years in Fertilizer industry.</li><li>➤ Additional qualification in Safety/ Environment/ Occupational Health shall be preferred.</li><li>➤ Should have served as Head HSE for minimum 2 years.</li></ul>
4	Lead EQC	2	Bachelor of Science  Upper age limit: 65 years	<ul style="list-style-type: none"><li>➤ At least 5 years work experience as Head laboratory of large capacity Ammonia – Urea complex.</li><li>➤ Must have knowledge of all types of analysis required in large capacity Ammonia-Urea Fertilizer Complex including working on Gas Chromatograph, Mass Spectrometer and HPLC machine for neem coating.</li><li>➤ Experience of setting up Laboratory for Process analysis &amp; Quality Control.</li></ul>

**Selection Process**

- Candidates will be shortlisted based on their experience profile for personal interview subject to meeting essential pre-requisite and required work experience.
- Selection will be through Personal interview. The Personal Interview may be conducted through video conferencing/ online mode.

**Physical Fitness:**

Appointment of selected candidates will be subject to their being found medically fit. The details regarding medical fitness shall be intimated at the time of selection.

**Remuneration**

HURL offers an attractive and one of the best in the industry compensation package, pay and perks. The final pay shall be commensurate to the individual's profile, nature of experience and industry standards.

**How to Apply**

1. Before applying, candidates should ensure that they satisfy all the necessary conditions and requirements of the position.
2. The Application along with the testimonials are required to be sent **through email** as specified below for different positions:

Sr.	Position	Email id
1	Lead Commissioning	ftc.leadcom@hurl.net.in
2	Lead IT & Digital	ftc.leadit@hurl.net.in
3	Lead HSE	ftc.leadhse@hurl.net.in
4	Lead EQC	ftc.leadeqc@hurl.net.in



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3. Application form along with self-attested copies of following testimonials are required to be sent through e-mail ids as specified for the respective positions on or before the last date i.e., **31.12.2021**.
  - a) Recent passport size color photographs
  - b) High School certificate for proof of Date of Birth
  - c) Certificates of Academic and professional qualification.
  - d) Proof of identity & Address (Passport, Voter ID, Driving License)
  - e) Experience certificates/ Service certificates
  - f) Detailed Resume/Profile
  - g) Any other document in support of candidature
4. Queries if any should be sent to respective email id as specified for the positions above.
5. No application will be entertained after the expiry of last date of receipt of Application form.
6. In case of any document being in language other than Hindi/English, candidate is required to attach a translated version of the same in Hindi/ English also.

**General Information & Instructions**

1. Date, time and other details of the interview and all other correspondence shall be communicated to shortlisted candidates through e-mail.
2. Only Indian Nationals are eligible to apply.
3. If any discrepancies are found in the Application form submitted by the candidate and that of the original testimonies, the candidature of such candidates is liable to be rejected. Hence, utmost care should be taken to furnish correct details before submitting Application form.
4. The candidates must have an active E-mail Id & valid Mobile number. All future communications with the candidates will take place only through e mail
5. The mere fact that a candidate has submitted application against the advertisement and apparently fulfilling the criteria as prescribed in the advertisement would not bestow on him/her the right to be definitely called for interview/considered further for selection process.
6. Any modification/amendments/ corrigendum in the advertisement will be given in HURL's website [www.hurl.net.in](http://www.hurl.net.in) only.
7. Candidates are advised not to respond to unscrupulous advertisements appearing in any media/publication. For authenticity of any advertisement the candidate may check on HURL's website [www.hurl.net.in](http://www.hurl.net.in) only.
8. Canvassing by a candidate in any form at any stage of the selection process shall disqualify his/her candidature.
9. Any dispute with regard to engagement against this advertisement will be settled within the jurisdiction of Delhi only.
10. Candidature is liable to be rejected at any stage of engagement process without any notice or if joined services are liable to be terminated, if any information provided by the candidate is not found in conformity with the eligibility criteria notified or HURL comes across any evidence/ knowledge, that the qualification/ experience/ any other particulars indicated in Application form/ personal resume/ other forms/ formats are not recognized/ false/ misleading and/ or amounts to suppression of information/ particulars which should have been brought to the notice of HURL or that the candidate has been shortlisted for next stage in the process/ has been engaged in HURL through any unfair means.
11. Interview may be held through online mode. In case of physical interview, you may be reimbursed Travel Allowance as per the entitlement
12. The decision of HURL Management in all matters relating to eligibility, acceptance or rejection of applications, penalty for false information, mode of selection, conduct of interviews,



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selection and posting of selected candidates will be final and binding on the candidates and no enquiry/correspondence will be entertained in this regard.

**Important Dates**

<b>S. No.</b>	<b>Particular</b>	<b>Date</b>
1	Last date for receipt of application in prescribed Application form through e-mail	31.12.21
2	Cut-off date for Age	31.12.21