



**HINDUSTAN URVARAK & RASAYAN LIMITED**  
**A JV OF IOCL, NTPC, CIL, FCIL & HFCL**

**Advt. No.: FTC/2022/2**

**Recruitment of executives on Fixed Term Contract (FTC) basis in HURL**

Hindustan Urvarak & Rasayan Limited (HURL) is a joint venture company incorporated by Indian Oil Corporation Limited (IOCL), NTPC Limited (NTPC), Coal India Limited (CIL) with Fertilizer Corporation of India Limited (FCIL) and Hindustan Fertilizer Corporation Limited (HFCL) with a prime objective to establish and operate state of the art environment friendly and energy efficient Natural Gas based Fertilizer Complexes (Ammonia-Urea) of 2200 MTPD Ammonia and 3850 MTPD Urea (1.27 MMTPA neem coated urea) at Gorakhpur (Uttar Pradesh), Sindri (Jharkhand) & Barauni (Bihar), and simultaneously market their products, thus spurring economic growth.

HURL is in need of talented professionals for various positions on fixed-term contract for a period of 3 years which may be extended on year-to-year basis up till 5 years based on requirement.

<b>Sr</b>	<b>Position</b>	<b>Requirement</b>	<b>Essential pre-requisite</b>	<b>Work Experience</b>
1	Additional Vice President	3 (Gorakhpur, Barauni, Sindri)	Engineering Graduate in Chemical discipline.  *Retired professionals may also apply	<ul style="list-style-type: none"><li>➤ At least 25 years' experience in the Operation and Maintenance of Ammonia and Urea Plants of which last 3- 5 years as Project Head /General Manager/ Unit Head / Business Unit Head and should have led the execution of at least One major Engineering and Commissioning project related to capacity enhancement, energy revamp or feedstock conversion in Ammonia and Urea Complex.</li><li>➤ Experience in the Functioning of Gas Turbines/ HRSG of Ammonia &amp; Urea, General HSE Guidelines of Fertilizer Industry, FICC related matters, Fire and Safety systems, Zero Effluent/discharge facilities.</li><li>➤ Experience in the administration and execution of Fertilizer Projects along with Contracting, Budgeting and Cost Control.</li><li>➤ Experience in Process Engineering of Ammonia and Urea Complex, Environment Compliances, Material and Energy Balances and Material Handling</li></ul>
2	Executive Grade 4- Ammonia	2 (Barauni, Sindri)	Engineering Graduate in Chemical discipline.  <b>Min Experience:</b> 15 years <b>Upper age limit:</b> 45 years	<ul style="list-style-type: none"><li>➤ At least 15 years' experience in Operation of Ammonia plants out of which at least 3 years should be in Senior Management position/ Head of Department.</li><li>➤ Conversant with Operation of Gas Turbines/ Safety systems of Ammonia &amp; General HSE Guidelines of Fertilizer Industry/ FICC related matters/ Fire and Safety systems.</li><li>➤ Candidates having experience in execution of large size Ammonia project will be preferred.</li><li>➤ Understanding of codes and standards Experience of executing large fertilizer project/ capacity enhancement / Energy Revamp/ Feedstock conversion in Ammonia Complex will be preferred.</li></ul>
3	Executive Grade 4- Urea	2 (Barauni, Sindri)	Engineering Graduate in Chemical discipline.	<ul style="list-style-type: none"><li>➤ At least 15 years' experience in Operation/ Process Engineering of Urea Plants out of which at least 3 years should be in Senior Management position/ Head of Department.</li><li>➤ Conversant with Operation of Gas Turbines/ Safety systems of Urea plant and General HSE</li></ul>



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			<b>Min Experience:</b> 15 years <b>Upper age limit:</b> 45 years	Guidelines of Fertilizer Industry/ FICC related matters/ Fire and Safety systems. ➤ Management of NG/GAIL liaison, ISO Compliances, FICC, Energy & Safety Audits and all regulatory compliances of the industry ➤ Understanding of codes and standards ➤ Experience of executing large fertilizer project/ capacity enhancement / Energy Revamp/ Feedstock conversion in Urea Complex will be preferred.
4	Executive Grade 4-Process	2 (Barauni, Sindri)	Engineering Graduate in Chemical discipline.  <b>Min Experience:</b> 15 years <b>Upper age limit:</b> 45 years	➤ 15 years post-qualification experience in Operation/ Process Engineering of Ammonia and Urea Plants out of which at least 3 years should be in Senior Management position/ Head of Department. ➤ Conversant with Operation of Gas Turbines/ Safety systems of Ammonia/Urea and Storage Tank/General HSE Guidelines of Fertilizer Industry/ FICC related matters/ Fire and Safety systems. ➤ Management of NG/GAIL liaison, ISO Compliances, FICC, Energy & Safety Audits and All Regulatory Compliances of the Industry ➤ Understanding of codes and standards ➤ Experience of executing large fertilizer project/ capacity enhancement / Energy Revamp/ Feedstock conversion in Ammonia & Urea Complex will be preferred.
5	Executive Grade 4-O&U	1 (Barauni)	Engineering Graduate in Chemical/ Mechanical discipline.  <b>Min Experience:</b> 15 years <b>Upper age limit:</b> 45 years	➤ At least 12 years' experience in Operation of Offsite & Utilities facilities e.g., Power Plant/Steam Generation/ DM Water System/ Effluent Treatment / Ammonia Storage/ Nitrogen Plant/ Instrument Air Plant etc./Bagging and Material Handling Plant out of which at least 3 years should be in Senior Management position/ Head of Department. ➤ Conversant with General HSE Guidelines of Fertilizer Industry/ FICC related matters/ Fire and Safety systems. ➤ Management of NG/GAIL liaison, ISO Compliances, FICC, Energy & Safety Audits and All Regulatory Compliances of the Industry ➤ Understanding of codes and standards ➤ Experience of executing large fertilizer project/ capacity enhancement / Energy Revamp/ Feedstock conversion in Ammonia & Urea Complex will be preferred.

**Selection Process**

- Upper age limit may be relaxed for exceptional cases
- Candidates will be shortlisted based on their experience profile for personal interview subject to meeting essential pre-requisite and required work experience.
- Selection will be through Personal interview. The Personal Interview may be conducted through video conferencing/ online mode.

**Physical Fitness:**

Appointment of selected candidates will be subject to their being found medically fit. The details regarding medical fitness shall be intimated at the time of selection.



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**Remuneration**

HURL offers an attractive and one of the best in the industry compensation package, pay and perks. The final pay shall be commensurate to the individual's profile, nature of experience and industry standards.

**How to Apply**

1. Before applying, candidates should ensure that they satisfy all the necessary conditions and requirements of the position.
2. The Application along with the testimonials are required to be sent **through email [ftc@hurl.net.in](mailto:ftc@hurl.net.in)**.
3. Application form along with self-attested copies of following testimonials are required to be sent through e-mail with **position specified in the subject of the mail** on or before the last date i.e., **06.03.2022**.
  - a) Recent passport size color photographs
  - b) High School certificate for proof of Date of Birth
  - c) Certificates of Academic and professional qualification.
  - d) Proof of identity & Address (Passport, Voter ID, Driving License)
  - e) Experience certificates/ Service certificates
  - f) Detailed Resume/Profile
  - g) Any other document in support of candidature
4. Queries if any should be sent to respective email id as specified for the positions above.
5. No application will be entertained after the expiry of last date of receipt of Application form.
6. In case of any document being in language other than Hindi/English, candidate is required to attach a translated version of the same in Hindi/ English also.

**General Information & Instructions**

1. Date, time and other details of the interview and all other correspondence shall be communicated to shortlisted candidates through e-mail.
2. Only Indian Nationals are eligible to apply.
3. If any discrepancies are found in the Application form submitted by the candidate and that of the original testimonies, the candidature of such candidates is liable to be rejected. Hence, utmost care should be taken to furnish correct details before submitting Application form.
4. The candidates must have an active E-mail Id & valid Mobile number. All future communications with the candidates will take place only through e mail
5. The mere fact that a candidate has submitted application against the advertisement and apparently fulfilling the criteria as prescribed in the advertisement would not bestow on him/her the right to be definitely called for interview/considered further for selection process.
6. Any modification/amendments/ corrigendum in the advertisement will be given in HURL's website [www.hurl.net.in](http://www.hurl.net.in) only.
7. Candidates are advised not to respond to unscrupulous advertisements appearing in any media/publication. For authenticity of any advertisement the candidate may check on HURL's website [www.hurl.net.in](http://www.hurl.net.in) only.
8. Canvassing by a candidate in any form at any stage of the selection process shall disqualify his/her candidature.
9. Any dispute with regard to engagement against this advertisement will be settled within the jurisdiction of Delhi only.
10. Candidature is liable to be rejected at any stage of engagement process without any notice or if joined services are liable to be terminated, if any information provided by the candidate is not found in conformity with the eligibility criteria notified or HURL comes across any evidence/ knowledge, that the qualification/ experience/ any other particulars indicated in Application form/ personal resume/ other forms/ formats are not recognized/ false/ misleading and/ or amounts to suppression of information/ particulars which should have been brought to the notice of HURL or that the candidate has been shortlisted for next stage in the process/ has been engaged in HURL through any unfair means.



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11. Interview may be held through online mode. In case of physical interview, you may be reimbursed Travel Allowance as per the entitlement
12. The decision of HURL Management in all matters relating to eligibility, acceptance or rejection of applications, penalty for false information, mode of selection, conduct of interviews, selection and posting of selected candidates will be final and binding on the candidates and no enquiry/correspondence will be entertained in this regard.

**Important Dates**

<b>Sr</b>	<b>Particular</b>	<b>Date</b>
1	Start date for receiving application in prescribed Application form through e-mail	23.02.21
2	Last date for receiving application in prescribed Application form through e-mail	06.03.22
3	Cut-off date for Age	06.03.22