

OFFICE ORDER

In terms of the provisions of Section 4 (1) of The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, Internal Complaints Committee (ICC) comprising of following members is hereby constituted in respect of HURL, HQ:

1	Ms. Meenakshi Anand, GM	Chairperson/Presiding Officer
2	Ms. Iti Matta, Assistant Company Secretary	Member
3	Ms. Archana Kakkar, Chief Manager	Member
4	Sh. Sandeep Babel, Chief Manager	Member
5	Sh. Sujeet Dubey, Manager	Member Secretary
6	One member from among NGO or associations committed to the cause of women or a person familiar with the issues relating to sexual harassment*	

*may be finalised by Chairperson/Presiding Officer, ICC along with the terms and conditions of such engagement.

The above members of the Internal Complaints Committee (ICC) shall hold office till further orders or for a period of three years from the date of this order, whichever is earlier.

This issues with the approval of the Competent Authority.


Indu Balkrishna
DGM (HR)

Copy to:

1. MD, HURL
2. All members of the Internal Complaints Committee
3. All HoDs-HQ