



HURL

# Hindustan Urvarak & Rasayan Limited

(A Joint Venture of NTPC, CIL, IOCL, FCIL & HFCL)

Ref. No.: HURL/SND/HR/2023-24/849

Date: 20.11.2023

## Office order

In continuation of office order no. HURL/SND/HR/23-24 dated 13.07.2022 regarding the provisions of section 4(1) of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013, Internal Complaint Committee (ICC) comprising of following members is hereby re-constituted in respect of Hindustan Urvarak & Rasayan Ltd. Sindri:-

1	Moupiya Mallick, Officer (C&M)	Chairperson/Presiding Officer
2	Nitin Agarwal, Chief Manager (Instrumentation)	Member
3	Krupasindhu Pandigrahi, Manager (Mechanical)	Member
4	Anupama Biswas, Engineer (O&U)	Member
5	Komal Kumari, Engineer (Ammonia)	Member
6	One member from among NGO or associations committed to the cause of women or a person familiar with the issues relating to sexual harassment*	

\*May be finalised by Chairperson/Presiding Officer, ICC along with the terms and conditions of such engagement.

The above members of the Internal Complaints Committee (ICC) shall hold office till further orders or for a period of three years from the date of this order, whichever is earlier.

This issues with the approval of the Competent Authority.

  
Sant Singh  
Chief Manager (HR)

Copy to:

1. MD, HURL
2. All members of the Internal Compliant Committee
3. All HoDs- Sindri