

**Pay Structure in HURL:**

**I. Executive Cadre**

<b>Designation</b>	<b>Minimum CTC (Rs in Lakhs)</b>	<b>Maximum CTC (Rs in Lakhs)</b>
MD	61	80
Senior Vice-President	48	70
Vice-President	32	45
Chief Manager	24	30
Manager	16	22
Assistant Manager	11	14
Officer/Engineer	07	10

**II. Supervisory Cadre**

<b>Grade</b>	<b>Minimum CTC (Rs in Lakhs)</b>	<b>Maximum CTC (Rs in Lakhs)</b>
Grade 1	3.0	3.6
Grade 2	3.7	4.4
Grade 3	4.6	5.2
Grade 4	5.4	6.1
Grade 5	6.3	7.8

In addition, adhoc increase of 15% is being given which is under Management consideration.

**Medical Benefits in HURL:**

<b>Designation</b>	<b>Annual Sum Insured (per family) under IPD</b>
MD	Rs. 10 Lakhs
Senior Vice-President	Rs. 10 Lakhs
Vice-President	Rs 8 Lakhs
Chief Manager	Rs 8 Lakhs
Manager	Rs. 7 Lakhs
Assistant Manager	Rs. 7 Lakhs
Officer/Engineer	Rs. 7 Lakhs
Grade 1 to Grade 5	Rs. 5 Lakhs